

IELTS READING – Benefits for staff of Hamberton Hospital S3GT3



IELTS READING Benefits for staff of Hamberton Hospital Reading Practice Test has 10 Questions..

Our attractive benefits package is one of the ways we acknowledge the **q1 contribution** they all make in the provision of high quality patient care. Our package is extensive and varied.

As a Hamberton employee you'll enjoy both National Health Service (NHS) and locally developed schemes, providing you with a range of benefits. These include:

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Financial Benefits

- opportunity to contribute to the NHS Pension Scheme – highly regarded by the independent pensions and insurance sector
- Injury Benefits Scheme
- excellent occupational **q2 sick** pay and maternity leave and pay entitlements
- **q3 loan** to assist with the purchase of housing for employees in the health service

Work-Life Balance

Here at Hamberton we are committed to helping all employees balance their work and home life commitments. We believe by helping people make this balance we are able to recruit, retain and motivate the most valuable asset of the NHS – our employees. We are committed to making this balance work for all employees equally, not just **q4 parents**.

Over 50% of our staff work part-time in a range of flexible working options, which include:

- job sharing
- term-time-only working
- part-time working
- individually-tailored working patterns

We also support employees further through our caring and special leave arrangements.

Health

- our own occupational health department, providing a totally confidential service open to all staff during normal working hours
- a round-the-clock free and confidential counselling service
- **q5 policies** supporting phased returns to work after long illnesses or injuries

Other Benefits

On-site facilities include:

- excellent food provided in our restaurant
- ample **q6 parking**
- retail outlets

NHS Discounts

All NHS employees can access the NHS Discounts scheme. This allows members of staff free access to a number of discounted products and services. For example, discounts are available at many high street shops and elsewhere, including savings on toys, utility bills, days out, and much more.

Red Guava

This is a further discount benefit, which is available to employees of Hamberton. Red Guava provides discounts on **q7 holidays**, for example, and can save you money in many other ways too.

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