

IELTS READING – THE BENEFITS OF HAVING A BUSINESS MENTOR S6GT3



IELTS READING THE BENEFITS OF HAVING A BUSINESS MENTOR Reading Practice Test has 10 Questions..

Introduction:

If you're starting your own business, you probably need a mentor. This is a business person who **q1 volunteers** to give their time to help somebody else with their work – particularly somebody who is new to the business. They have a wealth of experience they are willing to share, perhaps from setting up and running their own company.

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The mentor's role is to support, develop, stimulate and challenge. However, business mentors won't solve your problems for you or tell you what to do: they will talk things over with you, rather than acting as **q2 consultants**. Many people while setting up their first business have found that a mentor can have a very positive effect on its success.

Why business mentoring is important:

If you have a gap in your knowledge or experience, then mentoring could work very well for you. For example, you may have a great concept for a business but need a bit of assistance to turn it into a successful venture.

A mentor can provide you with a number of benefits, such as:

- guidance on developing and improving your business
- help with **q3 decisions** – particularly difficult ones
- ideas for new products or services, or for working practices that will improve your **q4 efficiency**
- tips for your business that are gained from practical experience
- access to a network of contacts with other business people

A business mentor can also help you to:

- develop key business skills
- improve your problem-solving abilities
- build **q5 confidence**
- work on your personal development

Face-to-face business mentoring:

If you decide that face-to-face business mentoring is right for you, mentor and mentee should decide in advance on the nature of the relationship.

You will need to agree on the degree of **q6 involvement** that suits you both. Some mentors and mentees work extremely closely, keeping in touch with each other most weeks or even most days. In the majority of cases, however, a mentor will provide help with every few weeks or months. In either case, they might meet, speak on the phone, or exchange emails.

You should also agree on a level of structure to suit you both. Mentoring can be a very formal process with regular meetings which follow a specific agenda and work towards a specific set of goals. It can also be quite a casual arrangement, where the mentee calls on the mentor as and when problems or questions arise.

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