

IELTS READING – Negotiating a better salary package for your new job S4GT3



IELTS READING Negotiating a better salary package for your new job Reading Practice Test has 10 Questions..

If you make it through the recruitment interview, a job offer may be just around the corner and you face having to talk about the nitty-gritty: your financial value. Although many graduate training schemes have set starting salaries, there are loads of other jobs where you'll need to exercise your negotiating skills. If you're offered a job, it's because the organisation sees you as a valuable **q1 asset** and you should try to set your level of remuneration accordingly.

Attempt Free Reading Test..

Download Free PDF

There are no general rules about how and when to conduct your negotiation but being sensitive to the **q2 culture** of the organisation is essential. There are also some practical steps you can take to position yourself sensibly. Familiarise yourself with the company itself, as well as the range of salaries on offer. Doing careful research in this way prior to starting negotiations is very valuable. You can look at the range of packages offered for comparable jobs in adverts on the **q3 internet**, or ask for advice from people you know professionally or personally. You could also approach a local Training and Enterprise Council. Finally, if you're a member of a **q4 union**, they will have information on acceptable salary ranges for your profession.

If the salary offered is less than you'd hoped for, you could negotiate an early pay **q5 review** instead, say after the first six months. Ensure that the criteria are clearly set out though, and that they're included in your contract.

Make sure you check out the salary package, not just the number of zeroes on your payslip. You may find that the total package of pay and benefits raises the worth of the salary to an acceptable level. For instance, you may be offered private health cover, a non-contributory pension, a car to use for work purposes and/or significant bonuses. When bonuses are mentioned, you may want to discuss the basis on which they're paid, so that you're absolutely clear about the terms and conditions attached. When negotiating, be persuasive and consistent in your arguments but be prepared to agree to a **q6 compromise** if you really want the job.

If your negotiations are successful, ask for the agreed terms and conditions to be confirmed in writing ASAP.

Attempt Free Reading Test..

Easily Get Required Score Tel:8439000086 Tel:8439000087 Tel:7055710003 Tel:7055710004 Tel:7055710009.



8439000086
8439000087
7055710003
7055710004

IELTS Simulation 323 GMS Road, Near Ballupur Chowk, Dehradun, India

Chat on WhatsApp

email: info at ieltsband7.com



IELTS READING TEST SET 4 TASK 3 GT – Negotiating a better salary package for your new job
July 7, 2019
In "IELTS Reading GT – Format, Tips, and Practice for General Training"



IELTS READING – How to prepare for an interview S11GT3
March 14, 2020
In "IELTS Reading Easy Demo for GT"



IELTS READING – Mistakes when applying for a job S7GT3
February 26, 2020
In "IELTS Reading Easy Demo for GT"

Tagged [Top 10 IELTS Reading Tips to Improve Band Score Fast](#), ✓ [“How Technology is Changing Our Lives” – IELTS 4-Module Practice Topic](#)

Leave a Reply

You must be [logged in](#) to post a comment.

